Description of Organization
ETC is a non-profit, volunteer based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayak, Whitewater Rafting, and Cross Country Skiing trips for youth and adults from under-resourced backgrounds, people with disabilities, and extended Youth Leadership Programs for under-resourced youth.

Position Description
Our volunteer guides are dedicated and caring professionals. They are highly skilled in providing leadership on two day/two night cross-country skiing trips for people who might otherwise not get the chance to experience the beauty and challenge of the outdoors. The ETC Winter cabin in Arnold, CA is ideally located a short drive from Bear Valley Nordic Center and five minutes from the Calaveras Big Trees State Park, home of the Giant Sequoias.

Duties & Responsibilities
• Seek to provide meaningful outdoor experiences for ETC participants
• Work within a team of guides to ensure trips are operated in a safe manner
• Assist with all aspects of trip logistics including equipment set-up, meal preparation, and trip closing
• Facilitate activities focusing on group development, cross-country skiing instruction, environmental education, and human and natural history

Qualifications
• No experience is necessary - only the motivation and willingness to challenge yourself and have fun
• Enthusiasm for sharing the outdoors with people of all abilities and backgrounds
• Experience with environmental education or leading outdoor trips preferred but not required
• Experience working with youth or special needs programs preferred but not required
• Current CPR and First Aid Certifications are required (WFA or WFR are preferred)
  o ETC is coordinating a discounted CPR/First Aid Training on Dec 7th at the Presidio Sports Basement

Winter Training Guide School – Attendance at Training For New Guides is Mandatory
• Dates:
  o Application Deadline: November 22, 2019
  o Interviews: Ongoing
  o Policies and Procedures: Dec 10, 6:45pm – 8:45pm at Ft Mason Center, SF
  o Training: January 9 - 12, 2029 at ETC cabin in Arnold, CA
    ▪ Thursday evening (~7pm) to Sunday afternoon (~2pm)

Term & Commitment
• New-guide training in January
• 2 volunteer Winter trips during season
• Winter season generally runs January through end of March/early April
Training Cost: $150 covers all instruction, equipment, overnight reservations, and food for all of training (some sliding-scale scholarships available)

To Apply: Submit application available through a link at www.etctrips.org/volunteer with resume (optional) to Jake Bartolic, Winter Program Manager, by November 22, 2017.

Environmental Traveling Companions
ATTN: Jake Bartolic
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San Francisco, California 94123

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