

Fun! Adventure! Challenge! Community! Leadership! Snow! !

Environmental Traveling Companions (ETC) is thrilled to post
3 winter internship openings for our 2008 adaptive cross-country ski season!

Who we are:

ETC is a non-profit organization that provides accessible outdoor adventures for people with special needs. Our clients range from individuals and groups who are deaf, blind or visually impaired, physically or developmentally disabled, to underprivileged youth and every population in between. For 35 years ETC has pioneered accessible cross-country skiing, white water rafting, and sea kayaking trips for people of all abilities. ETC has earned a reputation for high quality, fun and safe trips due to the endless time, energy and love all of our awesome guides generously donate. We believe everyone should have the opportunity to experience the beauty and magic of the outdoors.

About our internship:

Interns will be based out of and lead accessible cross-country ski trips for people with special needs in Northern California's Sierra Mountains. Interns are responsible for leading and facilitating a wide variety of winter activities, planning and managing trip logistics, site and equipment maintenance, successfully working and living in a team environment, interacting with diverse populations, and generally creating and sharing in an incredible winter experience! Training is provided and is mandatory regardless of previous experience.

Dates:

- ❖ **Applications and interviews are ongoing**
- ❖ **Internship begins January 1st thru April 2008**

Qualifications:

- ❖ Wilderness First Aid and CPR (or higher)
- ❖ Strong leadership and communication skills
- ❖ Ability to creatively problem solve and work effectively as a team
- ❖ Ability to take initiative, be flexible, and work independently
- ❖ Basic Nordic ski experience preferred
- ❖ Wilderness and environmental education experience preferred
- ❖ Experience working with youth & people with special needs preferred

Benefits:

- ❖ Stipend, room, and partial board
- ❖ Skiing privileges including use of equipment and Bear Valley Nordic pass
- ❖ Nordic ski and disability awareness training

Please fax or send resume and application (attached) to:

Winter Program Manager

ETC, Fort Mason Center, Building C, San Francisco CA 94123

Phone 415-474-7662, ext. 19 / Fax 415-474-3919 Visit our website at www.etctrips.org

**ETC Internship Application
Winter Cross Country Ski-Program**

NAME: _____
PHONE: (W) _____ (H) _____
STREET ADDRESS: _____
CITY: _____ STATE: _____ ZIP: _____
E-MAIL: _____
OCCUPATION: _____
REFERRED BY: _____

ETC strives to create a diverse community of volunteer guides, one that reflects the diversity of people for whom we provide accessible adventures. We strongly encourage people of all ability levels, ethnicity and orientation to apply. Do you wish to comment in this area?

Briefly describe why you want to intern for ETC.

Previous experience cross-country skiing is not required, though it is preferred. Please describe your skiing experience, whether Nordic or downhill.

Briefly describe your experience with special populations. If you have no experience, please describe your interests in working with these populations.

Please describe; 1) any relevant experience or training you have had in teaching, guiding, counseling, and or leadership; 2) any courses such as Outward Bound or NOLS that you have taken or taught, or; 3) any significant personal expeditions or experiences you have accomplished aside from formal training's (use separate sheet if necessary).

Describe your major strengths and challenges.

Do you have any special knowledge/skills that you could share with our participants (biology, ecology, geology, anthropology, etc.)?

What hobbies, avocations are you involved in that would contribute positively to an ETC trip (i.e. do you play a musical instrument, sing, play new games, etc?)?

Describe your Educational Background.

List your emergency medical training.

Is there any relevant information you would like to add that would help us evaluate your overall qualifications (use extra pages if necessary)?

(Please circle your answer)

Can you drive a manual transmission or 4WD?	YES	NO
Do you have experience driving in winter conditions?	YES	NO
Do you own a 4WD or 2WD vehicle with chains?	YES	NO

References:

Name	Relationship	Phone
1. _____		
2. _____		
3. _____		

* The winter internship is January 1st thru April 2008.

Please Return to:

Winter Program Manager
Environmental Traveling Companions
Fort Mason Center, Building C
San Francisco, CA 94123
Phone: (415) 474-7662 x19 / Fax: (415) 474-3919