Description of Organization
ETC is a non-profit, volunteer based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayak, Whitewater Rafting, and Cross Country Skiing trips for youth and adults from under-resourced backgrounds and people with disabilities as well as extended Youth Leadership Programs for disadvantaged youth.

Position Description
Our volunteer guides are dedicated and caring professionals who are also highly skilled in providing leadership on one to three day sea kayak trips on San Francisco Bay and Tomales Bay for people who would otherwise not get the chance to experience the beauty and challenge of the outdoors.

Duties & Responsibilities
• Seek to provide meaningful outdoor experiences for ETC participants
• Work within a team of guides to ensure trips are operated in a safe manner
• Paddle in a single kayak to provide safety on a trip or paddle in a double to triple kayak with ETC participants
• Assist with all aspects of trip logistics including equipment set-up, meal preparation, and trip closing
• Facilitate activities focusing on group development, kayak instruction, environmental education, and human and natural history

Qualifications
• No experience is necessary-only the motivation and willingness to challenge yourself and have fun
• Enthusiasm for sharing the outdoors with people of all abilities and backgrounds
• Experience with environmental education or leading outdoor trips preferred but not required
• Experience working with youth or special needs programs preferred but not required
• Current CPR and First Aid Certifications are required (WFA or WFR are preferred)

Sea Kayak Guide School – All Training Sessions are Required
• Evening Sessions:
  o Orientation Meeting: April 3, 2018 (7:00PM-9:00PM)
  o Education Resources: April 10, 2018 (7:00PM-9:00PM)
  o Policies and Procedures: April 19, 2018 (7:00PM-9:00PM)
• Weekend Sessions:
  o Tomales Bay: April 7-8, 2018 (full days and overnight)
  o Sausalito & Angel Island: April 13-16, 2018 (full days and three nights)
  o Inclusion Training at ETC’s River Camp: May 19-20, 2018
• Ongoing kayak, group management, and educational skills development available to current guides
**Term & Commitment**

- New guide training and Inclusion Training
- 8 volunteer days during first year
- 8 volunteer days during second year
- Sea kayak season generally runs April through November

**Training Cost:** TBD, will cover all instruction, equipment, overnight reservations, and food for all of training (some sliding-scale scholarships available)

**To Apply:** Submit application available through a link at [www.etctrips.org/volunteer](http://www.etctrips.org/volunteer) with resume (optional) to Oren Frey, Sea Kayak Program Manager, by **March 15, 2018**.