Description of Organization
ETC is a non-profit, volunteer based organization that provides outdoor adventure and environmental education experiences for people of all abilities. ETC conducts Sea Kayak, Whitewater Rafting, and Cross Country Skiing trips for youth and adults from under-resourced backgrounds and people with disabilities as well as extended Youth Leadership Programs for under-resourced youth.

Position Description
The Sea Kayak Field Intern will be trained to be an adaptive sea kayak guide on one- to five-day sea kayak trips on San Francisco Bay and Tomales Bay for people with disabilities and youth and adults from under-resourced backgrounds.

Duties & Responsibilities
• Seek to provide meaningful outdoor experiences for ETC participants
• Work within a team of guides to ensure trips are operated in a safe manner
• Take initiative to facilitate activities focusing on group development, kayak instruction, environmental education, and human and natural history
• Aid with trip logistics including but not limited to food preparation, equipment preparation and maintenance, and cleaning storage facilities and overnight locations
• Occasionally assist with administrative tasks including, but not limited to, trip preparation and follow up, and communication with agencies, participants and volunteers
• With the help of the Program Manager develop and carry out an Intern Project to help improve Sea Kayak Program trips

Qualifications
• Enthusiasm for sharing the outdoors with people of all abilities
• Strong organizational and communication skills
• Experience working with youth or special needs programs preferred
• Experience with environmental education or leading outdoor trips preferred
• CPR and First Aid Certified (WFA or WFR are preferred)
• Previous experience with sea kayaking preferred
• Be able to transport self to Sausalito, CA and Inverness, CA for trips

Training
• Complimentary participation in ETC’s Sea Kayak Guide School (in April) and Inclusion Training (in May), if available
• Individual training from Sea Kayak Program Manager, Operations Manager, and Program Associate
• Ongoing skills development throughout employment

Term & Commitment
• Summer interns: Minimum three-month duration between May 1 and August 30. Start and end dates somewhat flexible.
• Fall interns: Minimum three-month duration between August 20 and November 30. Start and end dates somewhat flexible.
• 12 days per month scheduled at the beginning of each month. Field Interns will be asked to work on weekday and weekend days and on overnight trips. However, we are willing to work with you to accommodate your schedule and availability.

Reports To
• Sea Kayak Program Manager
Compensation

- $600 monthly intern stipend
- The ability to check out ETC sea kayak equipment for personal use (subject to ETC boat use policy)
- Access to ETC’s pro purchase programs with various outdoor equipment manufacturers

To Apply: Submit cover letter, completed application found at http://www.etctrips.org/about/employment, and resume with references via email, fax, or post to Oren Frey, Sea Kayak Program Manager by March 15, 2019.

Environmental Traveling Companions
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